





Public Hearing on Orange County Transportation **Authority** Fiscal Year 2016-17 **Budget and** Personnel and Salary Resolution



Budget Themes

- Budget in accordance with the Chair and CEO goals
- Budget within the financial constraints of the Comprehensive Business Plan
 - Sales tax revenue assumption consistent with amended sales tax forecasting methodology
- Budget in accordance with the objectives of the M2020 Plan
- Budget is balanced

Budget Initiatives & Challenges

<u>Initiatives</u>

- Measure M2
 - Continued funding for project delivery of the freeway, streets and roads, and transit modes
 - Some of the larger projects include
 - 405 Improvement Project
 - I-5 Improvement Project
 - OC Streetcar
 - OC Bridges
- Bus Program
 - Sustain bus service levels
 - Begin implementation of OC Bus 360°
 - Emphasis on bus ridership
 - Increase marketing efforts
 - No fare increase

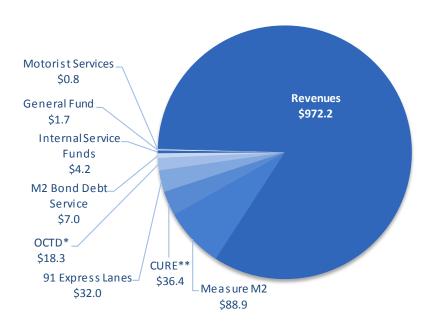
Challenges

- Measure M2
 - Reduced sales tax forecast
 - External funding uncertainties
 - Continued pressure on costs

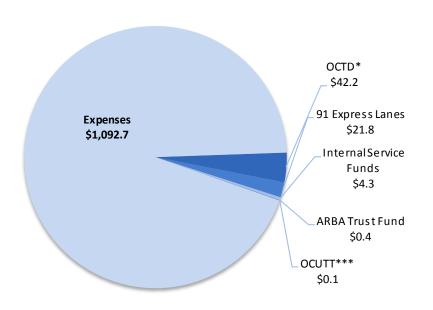
- Bus Program
 - Reduced sales tax forecast, impact of internet sales
 - Lower than anticipated ridership
 - Long-term capital funding

Budget Overview





Use of Funds \$1,161.5 million



Use of Prior Year Designations \$189.3

*Orange CountyTransit District (OCTD)

**Commuter and Urban Rail Endowment

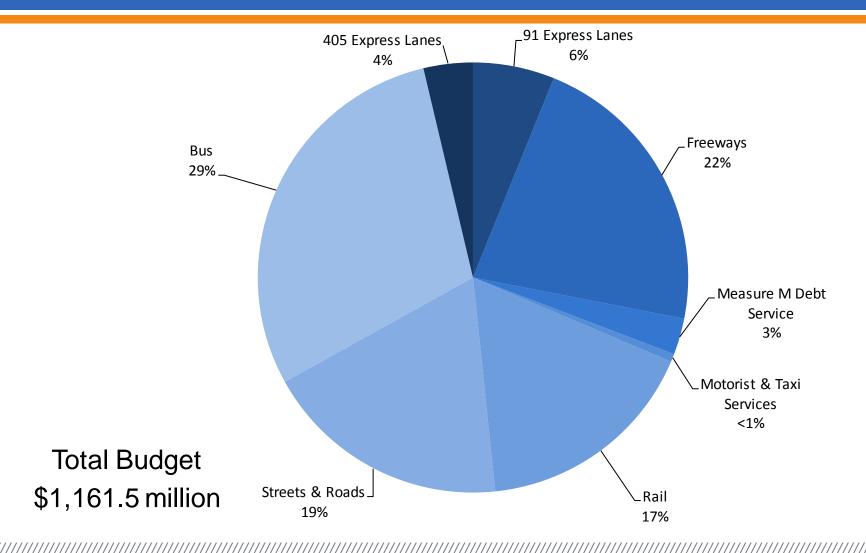
***Orange County Unified Transportation Trust

Designations \$68.8

Budget Sources & Uses

In Millions Sources	FY 2015-16 Amended Budget		FY 2016-17 Proposed Budget		Change \$ %		
Revenues	\$	827.8	\$	972.2	\$	144.4	17.4%
Use of Prior Year Designations		173.7		189.3		15.6	9.0%
Total Revenue / Use of Designations	\$	1,001.5	\$	1,161.5	\$	160.0	16.0%
Uses							
Salaries and Benefits	\$	158.0	\$	157.1	\$	(0.9)	-0.6%
LOSSAN Salaries and Benefits		1.7		1.5		(0.2)	-11.8%
Services and Supplies		326.9		330.9		4.0	1.2%
Contributions to Other Agencies		193.8		203.4		9.6	5.0%
Interest/Debt Service		34.5		34.3		(0.2)	-0.6%
Capital		229.4		365.5		136.1	59.3%
Designations		57.2		68.8		11.6	20.3%
Total Expenditures / Designations	\$	1,001.5	\$	1,161.5	\$	160.0	16.0%

Total Budget by Program



Staffing Levels

OCTA Staffing		FY 2016-17 Headcount	Difference
Administrative	480.0	489.5	9.5
Union	932.0	888.0	(44.0)
Coach Operators	713.0	680.0	(33.0)
Maintenance	180.0	171.0	(9.0)
Facility Technicians and Parts Clerks	39.0	37.0	(2.0)
OCTA Positions	1,412.0	1,377.5	(34.5)
LOSSAN	9.0	9.0	-
Total Authority Positions	1,421.0	1,386.5	(34.5)

- 1 Administrative reduction (Radio Dispatcher)
- 7.5 FTEs added for Extra-help conversion
- 3 Administrative New Hires
 - Community Relations Specialist (External Affairs)
 - Community Transportation Coordinator (Transit)
 - Real Property Agent, Specialist (Capital Programs)

Employee Compensation Assumptions

- Employees Subject to Collective Bargaining Agreement (CBA)
 - Coach operators
 - Collective bargaining agreement is effective through April 30, 2017
 - Maintenance
 - CBA is effective through September 30, 2016
 - Facilities technicians and parts clerks
 - CBA is effective through May 31, 2017
- Administrative Employees
 - Continue pay-for-performance program
 - Employees governed by the Personnel and Salary Resolution, which is approved annually as part of the budget
 - Continuation of special performance award pool of 3 percent
 - Continuation of merit pool of 4 percent

Personnel and Salary Resolution

- Incorporates Board-approved action for administrative employees to begin paying 100 percent of employee share of OCERS beginning January 1, 2017.
 - This will provide estimated savings of \$5 million per year.
- Incorporates legal recommendations
- Minor clarifications
- Salary range adjustment of 2 percent
 - No automatic increases based on salary range adjustments
- Tuition reimbursement increase
 - Maximum reimbursement \$3,500 per fiscal year

Recommendations

- Approve by Resolution the Orange County Transportation Authority's Fiscal Year 2016-17 Budget
- Approve the Personnel and Salary Resolution for Fiscal Year 2016-17
- Authorize the Chief Executive Officer to negotiate and execute the software and hardware licensing, maintenance, and emergency support purchase orders and/or agreements
- Approve fiscal year 2016-17 Orange County Transportation Authority member agency contribution to the Southern California Regional Rail Authority in an amount up to \$28,294,475, this amount includes the Metrolink Lease of BNSF Locomotives in an amount up to \$1,266,629, and authorize the use of Federal Transit Administration funds to fully fund capital rehabilitation projects, in an amount up to \$6,441,402

Next Steps

Public Hearing & Approval	June 13
Back-up for Public Hearing & Approval	June 27